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### **Update on Search for New Minister**

This is an update on the status of our search for a new full-time minister to replace Rev. Caroline Penhale who we said goodbye to at the end of June. I am providing this update on behalf of Mary Lou Robillard, Chair of the Search Team.

The Search Team currently has a fairly large list of potential candidates. Some have applied directly to Orleans United Church, and others have been identified as potential candidates as a result of postings by those ministers on the UCC ChurchHub.

The Search Team will be meeting again on Sept. 22<sup>nd</sup> and they intend to reduce the list of candidates to a handful – a shortlist of candidates that the Team feels are a good fit for OUC. They will make this judgment by comparing the information that candidates submitted in their applications or published on ChurchHub, with the requirements that were specified in the Community of Faith Profile that the congregation approved at our congregational meeting on April

In the weeks that follow, the Search Team will conduct a detailed evaluation of the candidates on the shortlist and end up ranking the shortlisted candidates in order of preference. The top candidates will be invited for interviews. Interviewing and obtaining of references will be carried out in November. The next update will be presented during worship services on Sunday Dec. 6 by Mary Lou Robillard.

Ron Hunt, Chair of Council

### **Sunday School started on Sunday, September 18 and Nursery care is now open.**

**Parents must register their child for Sunday School or Nursery Care. Please see the Nursery Sunday School or teachers for a registration form.** There are no fees associated with these programs.

The Nursery officially reopened on September 11<sup>th</sup>. We welcome Nadine and Holly who will be facilitating care in the Nursery every Sunday.

A few details regarding Nursery care:

- The Nursery is open exclusively for infants that are crawling and children up to 3 years of age.
- Parents are kindly asked to bring a water bottle labelled with their child's name.
- NO solid food is allowed while in the Nursery (please no snacks)

- Masks are not required for children in the Nursery, however Nadine and Holly will wear their masks
- Once worship service has ended, parents are asked to pick up their child(ren) from the Nursery.
- Should a child require personal care (diaper change) Nadine or Holly will notify the parent(s) in the Sanctuary.
- Nadine or Holly will accompany your child to the bathroom if they are potty-trained and able to manage themselves independently with verbal support.

We are very excited to welcome children back to Sunday School this fall. Classes resume on Sunday September 18th. The calendar of dates will be posted in the Hall on the information board.

Here are a few housekeeping details for the classes:

- Masks are optional for both facilitators and participants; and hand sanitizer will be available upon entry to the classroom.
- Children in grades JK-6 are welcome to attend the classes.
- Children not in school (3 years of age and under) are welcome to join the Nursery.
- There will be two classes each week divided by age group.
- Once worship service has ended, parents are asked to pick up their child(ren) from their classroom.
- Children are NOT to leave without their parents.

Our team is currently seeking 2 more volunteers to join the Sunday School crew. If you are interested in helping, kindly contact the church office by e-mail at [orleansunited@rogers.com](mailto:orleansunited@rogers.com) or by phone at 613-837-4321.

### Council's Decision on Changes to Mask-Wearing Policy

Council's discussion about changes to the mask-wearing policy during worship services took place at our meeting on Wednesday Sept. 21. We are very thankful for the feedback that we received by e-mail and in conversations with various members of the congregation prior to last night's meeting.

The deliberations were guided by the feedback from the congregation, and Council's desire to care for and support both the physical and spiritual needs of all members of our church.

Here is a summary of what Council decided at our meeting on Wednesday:

- We continue to recommend the wearing of masks in the Sanctuary during worship services.
- However, effective Sunday, Oct. 2 the wearing of masks in the Sanctuary during worship services will no longer be mandatory.
- Also effective on October 2, a portion of the Sanctuary will be sectioned off and designated as an area where masks MUST be worn. This is being done in order to accommodate those individuals who wish to be physically distant from people who are not wearing masks

We recognize that each individual has their own circumstances and comfort level. The implementation of this policy change requires patience, respect and cooperation from everyone.

If you require additional information, please contact me at [re.hunt@sympatico.ca](mailto:re.hunt@sympatico.ca) or 613-298-1626.

Ron Hunt, Chair of Council

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## United Church of Canada Policy for Employees on Medical Leave

This is a brief description of the United Church of Canada (UCC) policy that applies to Orleans United Church (OUC) employees when they are on medical leave.

The policy and procedures are referred to by the UCC as the Restorative Care Plan (RCP).

The stated goal of the RCP is "to support individuals during an illness or injury while they recover and prepare to return to their work safely."

OUC is obligated to continue paying the employee's salary when that individual is absent due to illness. The absence must be supported by the employee's attending physician.

However, if the absence continues beyond 2 weeks, then the UCC reimburses OUC in the amount of 85% of the employee's salary, subject to the approval of the UCC's Restorative Care service provider, starting 2 weeks after the first day of absence.

If the absence extends beyond 6 months, the employee can apply for long-term disability (LTD). The LTD is subject to approval by the UCC's medical insurance provider. If the LTD is approved, then the UCC's medical insurance provider would begin to pay LTD benefits to the employee, and OUC is no longer responsible for the employee's salary.

The members of the congregation of OUC should continue to keep the employee in their thoughts and prayers as that person goes through their personal healing process. At all times, the members of the congregation must respect the privacy of the employee who is on medical leave and refrain from prying for details about their medical condition(s) and status.

Please do not hesitate to contact me if you have questions about the statements made in this article.

Ron Hunt, Chair of Council

[re.hunt@sympatico.ca](mailto:re.hunt@sympatico.ca) / 613-298-1626

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**Pet Blessing** Many members make up a family! On Thanksgiving Sunday when we are grateful for much, we will also express our gratitude for family members with four feet or two claws or feathers or fur or who live in water. You are welcome to bring your family member, or photo thereof, to the front lawn at 12:30 Thanksgiving Sunday to be blessed

### **A Celebration of Life for Norman**

**Baines** will be held on October 22nd at Manotick United Church, 5567 Manotick Main St., 2 - 4 pm. We will gather to share some of our favourite memories, our stories, to laugh and remember a wonderful person greatly missed.

Audio-Visual Operation at OUC We are looking for persons who would like to help with the weekly audio-visual presentation. The system consists of sound, PowerPoint and video. This would be an opportunity for students to earn their community volunteer hours. The work consists of setup of microphones and cameras and operating the system during the service. Training will be provided. Please contact David Patterson at [david.patterson@consultant.com](mailto:david.patterson@consultant.com)

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**SAVE THE DATE - NOVEMBER 19TH**

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## OUC CHRISTMAS BAZAAR

Save your books, puzzles etc. Continue making preserves. Keep on sewing, knitting, woodworking and crafting. Ideas and suggestions are always welcome. Volunteers always needed. For more information contact Lorna Hobbs at [613-824-5805](tel:613-824-5805)/[lornahobbs@yahoo.ca](mailto:lornahobbs@yahoo.ca) or Alison Sales at 613-983-7974 [alisonsales@rogers.com](mailto:alisonsales@rogers.com).

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### How To Forgive

Is anger keeping you awake at night? Would forgiveness help? But what is forgiveness and how do we do it? You are invited to a four week discussion on John Monbourquette's book: How To Forgive. (Amazon.ca - \$22.00) Join us over Zoom Wednesday evenings from 7-8:30 pm starting Sept. 14, or in person Thursday afternoons from 1-2:30 pm starting Sept. 15, for 4 weeks. To register, contact Heather McGrath at [hmcgrath@gmail.com](mailto:hmcgrath@gmail.com)

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### HELP Hints

When we are dying, hearing is the last sense to be lost. Music can provide a sense of calm, both for the dying person and for the caregivers. "When words fail, music speaks" For ideas email [jennifercunningham@heartformusic@gmail.com](mailto:jennifercunningham@heartformusic@gmail.com) at [heartformusic@gmail.com](mailto:heartformusic@gmail.com)

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Check out supports in the community:  
<https://www.communityhomesupport.ca>

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### Grocery Gift Cards

The **Grocery Gift Card** table is open in the hall after service. Purchases of gift cards for Metro, Basics, Independent, No frills, Loblaws, Sobeys, Farm Boy, and Shoppers Drug Mart will be available by cash, cheque or e-transfer. Please note there are **no Tim Horton** gift cards at this time. Gift cards will

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**Sanctuary helpers needed:** Do you have an hour or two once a month to help keep our sanctuary ready for worship? The work would involve tidying the pews, polishing the brass if needed, and watering plants. If you can help, please contact Shirley Holt at [shirleyholt@outlook.com](mailto:shirleyholt@outlook.com).

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### OUC Bazaar - Silent Auction

Looking for items, large and small that can be donated for the Silent Auction. You could also help out by distributing the Silent Auction donation request letter to Orleans area businesses that you frequent such hair salons, pizza shops, pet supply store to name a few. OUC Silent Auction letters to help you ask for a possible donation are available through the church office.

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### Church Calendars

The 2023 United Church calendar is now available. The cost is \$11 each. Please contact the office (613-837-4321, [orleansunited@rogers.com](mailto:orleansunited@rogers.com)) if you would like to purchase one.

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We are looking for people who feel called to join our group of dedicated Sunday School teachers. If you are one of those people, please contact Kim in the office ([orleansunited@rogers.com](mailto:orleansunited@rogers.com), 613-837-4321). This position requires about 1 hour prep time per week, not more than once every three weeks (less often if we get more volunteers!).

*Here I am, for you called me.* 1 Samuel 3:6

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### Orange Shirt Day Service

be available for purchase in the church office during regular business hours as of **September 26**. Any questions regarding this long standing fundraiser (that costs you nothing extra) can be sent to: [dianne.davis@bell.net](mailto:dianne.davis@bell.net)

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**CGIT Camp Kalalla**, is a wooded, waterfront camp that covers 107 acres in the Gatineau, just 45 minutes outside of Ottawa. We are interested in hearing from community members and organizations as we are developing a creative vision for how best to steward this wonderful property. We are having an **Open House** on site on September 25, from 1:00 to 3:00. We would love to see you there!

Email: [campkalalla@gmail.com](mailto:campkalalla@gmail.com)

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### **Ottawa School of Theology & Spirituality 2022-2023**

Connecting People on the Path of Faith and Learning

Quality courses are provided by leaders of excellence on a wide variety of issues of theological, spiritual, ethical and practical importance for today. Such courses involve specific Christian theological aspects, Bible study topics, religious history, diverse faiths and current critical issues in our society. Mondays 7:30 pm, Four 5-wk sessions/yr.

Fall Term: 19 September—24 October, 2022

31 October—28 November, 2022

Winter Term: 09 January—06 February, 2023

13 February—20 March 2023

Choose from 3 In person classes or 1 ZOOM

\$75.00/term or \$140.00/ year

BOGO Buy 1, get 1 free. Register a friend-free/some restrictions

Adult Learning—All Welcome.

More information and

registration: <https://osts.ca>

The National Day of Truth & Reconciliation (Orange Shirt Day) was established by the Federal government last year, to be observed each year on September 30. Unfortunately OUC is not in a position to offer a service this year, however member are encouraged to observe the day on their own, respecting the tragic history of residential schools for indigenous children in Canada. **Check out your local library for programs available on September 30th for folk who would like to learn more about the work being done.**

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**MASON JARS** (250ml size) are once again needed to make jam over the next few months for the Christmas Bazaar. If you have any jars to donate, please leave them in the church office.

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### **OUC has a Prayer Chain!**

For many years now, OUC has offered a prayer ministry. You can request that the members of the prayer team pray for you, for your loved one, or for a particular local or global concern. All prayer request are shared among the group confidentially. You are invited to send your prayer request directly to [ouc.prayersforall@rogers.com](mailto:ouc.prayersforall@rogers.com), an email monitored by only one CST member. For more information, please contact the office.

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### **Be in Touch!**

We would love for you to reach out to us....  
we are here for you!

Website: <http://orleansunitedchurch.com>

Email: [orleansunited@rogers.com](mailto:orleansunited@rogers.com)

Phone: 613-837-4321

If you know someone who would like to receive this newsletter, sign them up through the main office (call or email)

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## Ways to Give

WE ARE GRATEFUL FOR ALL THOSE  
WHO SUPPORT OUR CONGREGATION  
WITH THEIR TIME AND WITH THEIR  
FINANCIAL DONATIONS

If you would like to contribute financially, you  
can do so:

- By cash or cheque to the main office
- By pre-authorized monthly donations  
(call office for information)
- Through your United Way contributions  
(simply choose OUC as the beneficiary)
- E-transfer to:

[oucdonations@rogers.com](mailto:oucdonations@rogers.com)

- Using a credit card Through Canada

Helps: <https://www.canadahelps.org>

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## This Week at OUC

**Friday September 23:** Orleans Noon - Chapel, Noon

**Saturday September 24:** SDA - Sanctuary/Choir Room/Room 12, 8:30 - 1 pm

Coro Vivo - Sanctuary, 2-4:30 pm

**Sunday September 25:** Worship service, in person and live-streamed, 10 am

**Monday September 26:**

Kim John Tai Chi - Chapel 10:30 - 11:30 am

Quilters Workshop - Library, 10-3 pm

Scouts - Hall, Library, Choir Room, Chapel

TOPS - Nursery, 6 pm

ByTown Beat - Sanctuary 7 pm

HELP - Room 12 7pm

**Tuesday September 27:**

Kim John Tai Chi - Chapel 10 - 11 am

Scouts - Chapel/Hall

TOPS - Nursery/Kitchen, 6:30 pm

Coro Vivo - Sanctuary/Hall, 6:30 - 10 pm

**Wednesday September 28:**

A'Chord - Sanctuary - 9:30 - 11:30 am

Just Us - Chapel, 1 - 4 pm

SDA - Chapel, 6 - 9 pm

Joyful Yarn - Hall/Choir Room 7-9 pm

**Thursday September 29:** Tops -Chapel/Nursery, 8:30 am

Forgiveness Workshop - Library 1 - 3 pm